

PRE-CONSTRUCTION CONFERENCE:

Mayor Ralph D. Means, Council Member Kenneth Perry, City Clerk Evelyn Rohner and Mr. Doug DeBolt of Southern Iowa Council of Governments met with Mr. Guy LeMar territorial manager of Northway Well Co.

Mr. DeBolt explained the Davis-Bacon Act. Hourly rates must be adhered to and the Federal and State prevailing wage rate must be paid.

The Copeland Anti-Kick-Back Act was explained. It was stressed that you cannot force, influence, coerce or convince an employee to give any part of his pay to his employer.

Weekly payroll forms must be sent each week to Southern Iowa Council of Governments.

The Notice to Employees must be posted at the job site in plain sight as it has to be visible to all employees. It was explained that a work day consists of 10 hours. Over 10 hours a day is overtime and over 40 hours per week the employee must be paid overtime. Employees are to be paid every week.

Mr. DeBolt will conduct employee interviews at random times. The interview sheets will be balanced with the payroll sheets turned in.

*Evelyn M. Rohner*  
Evelyn M. Rohner, Clerk

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Fontanelle, Iowa  
September 23, 1987

The City Council met in Special Session at the City Hall at 7:30 p.m. with Mayor Ralph D. Means, presiding. Council Members present were: Kenneth Perry, Harold Veatch, Gene Jacobsen and Denny Sickles. Absent; Robert Edwards.

Motion by Gene Jacobsen to approve the renewal application of Casey's General Store for a Beer Permit with Sunday Sales. Seconded by Denny Sickles. Carried.

Motion by Denny Sickles to approve the renewal application of American Legion Post #247 for a Liquor License. Seconded by Kenneth Perry. Carried.

Motion by Harold Veatch to approve the application for a Liquor License for Mary Edquist dba "The Loft". Seconded by Gene Jacobsen. Carried.

Motion by Denny Sickles to adjourn. Seconded by Harold Veatch. Carried.

*Ralph D Means*  
Ralph D. Means, Mayor

*Evelyn M. Rohner*  
Attest: Evelyn M. Rohner, Clerk

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Fontanelle, Iowa  
September 29, 1987

PRE-CONSTRUCTION CONFERENCE:

Mayor Ralph D. Means, Councilman Kenneth Perry, and City Clerk Evelyn Rohner and Mr. Doug DeBolt of Southern Iowa Council of Governments met with Maguire Iron Inc. of Sioux Falls, S. D. contractors for the Water Tower.

Mr. DeBolt explained the Davis-Bacon Act. Hourly rates must be adhered to and the Federal and State prevailing wage rate must be paid.

The Copeland-Anti-Kick-Back Act was explained. It is unlawful for any employer to force, influence, convince or coerce any employee to give any part of his pay back to his employer..

Weekly payroll forms must be sent each week to Southern Iowa Council of Governments.

The Notice to employees must be posted at the job site and must be visible at all times to the employees. A work day consists of 10 hours and over 10 hours is overtime. Anything over 40 hours per week is overtime.

Mr. DeBolt will conduct employee interviews at different times. Those interview sheets will be compared to the payroll sheets that were turned in for the week.

*Evelyn M. Rohner*  
Evelyn M. Rohner, Clerk